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## Fact Sheet

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Peckham, Inc., a nonprofit organization, was founded in 1976 to provide job training and competitive employment opportunities for persons with disabilities. The name honors former State of Michigan Rehabilitation Services Director, Ralf A. Peckham.

Today, Peckham has grown to be one of the largest vocational community rehabilitation programs in the state of Michigan. Serving more than 6,500 local residents each year, Peckham specializes in creating positive change in the lives of people with disabilities or other barriers to employment.

Peckham clients are a diverse group from many partnering agencies, including: Capital Area Michigan Works!, CEI Community Mental Health Board, Department of Human Services, Local school districts, Michigan Commission for the Blind, Michigan Rehabilitation Services, St. Vincent Charities' Refugee Services, and the Department of Veterans Affairs.

Peckham offers more than 30 different rehabilitation and human services programs from art to career planning, pre-employment screening to facility based training, youth programs to organizational employment and residential services.

Peckham is committed to assisting job seekers to secure and maintain long-term employment, allowing for job upgrades and career advancement. A wide range of services are offered with a focus on job readiness skills, career exploration, resume development, interviewing, guided job searches, as well as developing interpersonal and coping skills to enhance job retention.

Peckham provides people with physical, cognitive, behavioral and socio-economic challenges, a platform to demonstrate their ability, learn new skills, participate in work and enjoy the rewards of their success. Greater self-confidence and improved self-image are gained as clients strive to reach their full potential. Peckham provides opportunities so clients can experience meaningful employment growth and graduate to better paying jobs in the community.

## Mission

Peckham, Inc., a nonprofit community rehabilitation organization, is a unique business and human services agency that values quality, diversity and performance. Our mission is to provide a wide range of opportunities to maximize human potential for persons striving for independence and self-sufficiency. We embrace collaboration, effective resource management and innovative approaches to achieve world-class excellence.

## Service Area

Calhoun, Clinton, Eaton, Genesee, Ingham and Shiawassee counties.



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### Highlights (2008-2009)

- Assisted more than 1,400 people with disabilities and other barriers to employment to obtain competitive jobs
- Provided nearly \$32 million in wages for persons involved in our paid job training programs
- Nearly 2,000 clients participated in paid job training programs in apparel, automotive and general manufacturing, business services, environmental services, and distribution and logistics
- For the second year, awarded the 2009 Alfred P. Sloan award for Business Excellence in Workplace Flexibility, distinguishing Peckham as a leader of workplace flexibility in Michigan and across the nation
- Moved into a new building, offering 191,000 square feet of learning and flexible manufacturing space, and achieved Leadership in Energy and Environmental Design (LEED) Silver Certification
- Received Polartec® APEX Award (USMC Flame Resistant Grid Fleece Shirt)

### Rehabilitation & Human Services

- Career Planning
- Community Work Experience
- Crossroads Youth Services
- E-Mentoring
- English for Speakers of Other Languages
- Entry Level Skills Training
- Footprints Residential Treatment
- I-Earn (Eaton County Homeless Employment Services)
- Job Placement Services
- Jobs, Education, Training (JET)
- LINKS
- No Worker Left Behind
- Organizational Employment
- Residential Services
- Service Contract Act
- School Transition to Work
- Supported Employment
- Supported Work Experience
- Transitional Employment
- Transitional Youth Services
- Work Adjustment Training
- Work Readiness - MPRI
- Workforce Investment Act - Adult



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### Products and Services

**Peckham Manufacturing (Apparel, Automotive & General)** is well known by its customers as a preferred source for high quality, cost-effective goods and services. Peckham offers a wide array of solutions from development through production. Apparel is a leading provider of high performance extreme-weather clothing for the armed forces. A research and development team specializes in the design, rapid prototyping and production of performance wear.

Peckham Automotive has remained a Tier 1 supplier to the automotive industry for more than 20 years. Diverse services are customized to the unique needs of the customer. General Manufacturing uses lean manufacturing principles, cross-training, automation to meet high performance standards. Capabilities include specialized services in small assembly work, specialty jobs and light manufacturing.

**Peckham Business Services** provides customers service solutions for every business need. With state-of-the-art software and industry leading technology, services provide advanced customer support and capabilities. Peckham is the prime contractor for the U.S. Department of State's National Passport Information Center. Peckham also offers call center, mailing, document imaging, management, destruction, and other office services.

**Peckham Environmental Services** cleans nearly 10 million square feet of space daily. A proven performance, high-class service incorporating green cleaning techniques has earned multiple contracts for state buildings, offices and local businesses.

**Peckham Supply Chain Solutions**, from storage, to contact center, to "pick, pack and ship," Peckham is a one-stop logistics and fulfillment center. The warehouse management system ensures real-time product visibility, while the contact center can take orders and answer customer questions. A highly responsive team can help reduce inventory, improve shipping times and minimize delivery costs.

### Peckham Community Partnership Foundation

The Peckham Community Partnership Foundation is committed to supporting the initiatives, programs and services that help Peckham, Inc. fulfill its mission. The Foundation helps fund services and programs where little other funding exists, filling critical gaps that can make a difference in the lives of those striving for independence. The Peckham Community Partnership Foundation supports a variety of program initiatives, while also expanding its efforts to provide community enrichment, volunteerism and self-empowerment opportunities.